

NORTHWIND

USCG Auxiliary District 11 North, Quarterly Newsletter, 4th Quarter, October--December 2022



San Francisco Aerial photograph of the Point Bonita light house and light keeper's compound located on Marin headlands at the north end of the Golden Gate Bridge, taken from a Cessna 172 by Roger Bazeley AUXPA1.

Q4
2022

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Cover Photo: San Francisco--aerial photograph of the Point Bonita light house and light keeper's compound located on Marin headlands at the north end of the Golden Gate Bridge, taken from a Cessna 172 by Roger Bazeley AUXPA1.

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WANTED ASAP -- NORTHWIND articles of 450-1,200 words with quality 3 MB-10 MB captioned photographs for Q-1 NORTHWIND issue by February 10, 2023. Please mail articles in 12 point word copy with separate photo JPEG files and word AP style captions that note the event or activity, who, where, when, and with complete author and photographer credit, flotilla number, and related qualification, FC, AUXPA1, etc.

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AUXILIARY PROGRAMS



The USCG Auxiliary has a wide variety of programs in which members may participate and make a real difference by serving, supporting, and augmenting the USCG and Auxiliary; as part of America's 'TEAM COAST GUARD'.

Below are some of our special programs:

- **MARINE SAFETY (MS) and ENVIRONMENTAL SAFETY** Qualified Auxiliarists and their facilities assist with USCG marine safety and environmental protection.
- **PUBLIC AFFAIRS SUPPORT (PA)** Auxiliarists are authorized upon qualifying as a Public Affairs Specialist AUXPA1 to support both Coast Guard and Auxiliary Public Affairs including publications.
- **PUBLIC EDUCATION (PE)** The Education Department's mission is twofold: to provide exceptional boating safety education to American boaters with the aim of reducing loss of life, personal injury and property damage to recreational boaters; and to deliver the highest possible quality training, resources and publications for our Public Education and instructors.
- **RBS PROGRAM VISITATION (PV)** The RBS Program Visitation's intent is to save lives and property by providing marine related businesses with current boating safety information for boaters including Vessel Safety Checks and Public Education boating courses
- **OPERATIONS PROGRAM (AUXOP)** The AUXOP is an advanced training program for acquiring the advanced skills needed to assist in critical Coast Guard Operational Missions. On successful completion of qualifications the Auxiliarist may wear the prestigious AUXOP insignia.
- **CULINARY ASSISTANCE (CA)** Auxiliarists' augment and support active duty food service in galleys, aboard cutters and during special events.
- **AVIATION PROGRAM (AUXAIR)** Search and Rescue (SAR) Patrol Missions as a USCG Auxiliary qualified Pilot, Co-Pilot or Air Observer in AUX Facility.
- **RECRUITING PROGRAMS:**
 - Coast Guard Recruiting Support Program (CGRSP)** Auxiliarists may qualify and assigned to duty as military recruiters to support USCG's recruiting program. This includes qualification as a military recruiter, proctoring recruiting examinations, and administrative assistance to recruiting offices and for screening applicants for the USCG Academy. Other Academic and Academy admissions recruitment support programs are the **CG Academy Partners Program (APP)** in which CG alumni and qualified Auxiliarists help to recruit and screen CG Academy applicants. The **Academic University Program (AUP)** Is designed to offer college students the opportunity to participate in the U.S. Coast Guard Auxiliary AUP which is the Auxiliary's official program for integration with higher-level educational institutions.
- **AUGMENTING USCG** There are many diverse areas available in augmenting the USCG from Marine Safety, aboard cutter deployment for Auxiliary Interpreters and the AUXCA program to Public Affairs. Augmenting assignments are coordinated by your Auxiliary Sector Coordinator (ASC) or Auxiliary Unit Coordinator (AUC) to determine relevant qualifications.



Commodore's Corner

From: The District Commodore

It has been an honor and privilege to serve.

Ahoy To My District 11 North Shipmates,

Another year is coming to an end, and it is that time to transition the mantle of District Leadership, so this will be my last column in our amazing publication *Northwind*. It has been an honor and privilege to serve as your District Commodore over the past two years and I am appreciative of the confidence that you had in me to lead District 11 North through one of the most difficult times in USCG Auxiliary history.

I want to thank each and every one of you for the time and effort you put into making these past two years successful and meaningful to our District, the Auxiliary, the Coast Guard, and our communities. Team Coast Guard is a much better place having you here; and by volunteering your valuable time you help ensure we keep the boating public safe and support our Gold Side partners enabling them to focus valuable person-power and resources on their primary missions.

2021 and 2022 have definitely been a challenge due to the COVID-19 pandemic. It's hard to believe that it's been almost three years since the virus changed our lives forever. As we leave 2022 behind, we have made considerable headway and continue to push forward, returning to performing the tasks and missions we signed on to do.

We will continue to emerge from this setback stronger and more resilient, and you can be sure we will be tasked with greater responsibilities and roles as we enter the year ahead. We ask that you volunteer whatever time you can, be patient, perform your tasks safely and effectively, remain prepared at all times, and enjoy making a difference.

When I started my term, I quoted our then NACO Alex Malewski who said "Our Future is Bright!" I believe that was true then as I believe it is true today. 2023 is going to be a great year. We'll have our new DCO, Curtis Han, along with DCOS Jim Losi to lead our District from the front, and we also have three fantastic District Captains, COMO Dale Fajardo, Chuck Cobery, and Randy McCormick. I will continue as Immediate Past DCO to assist in any capacity.

Additionally, our amazing DIRAUX Commander Jones and OTO BOSN2 Perez that advocate for us to make our voices heard by the Coast Guard. And, of course, I would be remiss if I didn't mention our own Ms. Tina Perry and YN2 Thomas, who keep the wheels turning and everything ship-shape at the DIRAUX office. We are incredibly lucky to have such a great leadership and support team.

These two years have gone by quickly and have been some of the most rewarding years of my life. It truly has been an honor and privilege serving you, and I appreciate the drive, support, and energy you have all given to OUR Organization. And you have definitely exemplified the true meaning of the watchwords I chose for my term as DCO: *"Commitment, Teamwork, and Versatility."* It has taken this vision - and more - to be successful, and every member of District 11 North has embraced these ideals in both word and deed.

As you celebrate this holiday season with family and friends, please keep in mind our colleagues, friends, and family that have been negatively affected by COVID-19. Also, please remember members of the armed services that cannot be with their loved ones. Keep them in your thoughts and prayers that they may come home soon.

Wishing you and yours a Merry Christmas, a Wonderful Holiday Season, and a Happy New Year

COMO Dean and Dawn McFarren



To the Coast Guard workforce,

I am honored and humbled to serve as your Commandant. Your work across all of our missions, around the world, inspires me every day. I know we ask a lot of you and your families. Thank you for your dedication, professionalism, and service to the Coast Guard and the Nation. I am committed to working tirelessly on your behalf to advance our Service.

Throughout my 37-year Coast Guard journey, the Service has navigated both challenges and opportunities. Grounded in the traditions of our rich and storied history, we have always applied our initiative and found the best way to be Semper Paratus.

Today, our Service faces new challenges and has new opportunities. The world we operate in is changing rapidly. If we keep pace, we will uphold our tradition of service to the American public. But if we lag behind, as the future arrives we will struggle to execute our missions.

Tomorrow looks different. So will we.

Guided by our values, history, and shared sense of belonging in this Service, we will:

TRANSFORM OUR TOTAL WORKFORCE

Deliver you the tools, policy, training, and support to succeed across our missions and operating environments.

SHARPEN OUR COMPETITIVE EDGE

Empower you with reliable, cutting-edge assets, systems, infrastructure, and decision advantage to remain the world's best Coast Guard.

ADVANCE OUR MISSION EXCELLENCE

Enhance the way we provide maritime safety and security, protect resources, and respond to crises to deliver exceptional service to the Nation.

This transformation will be an investment in you. You are the heartbeat of our Service. Without you, steel does not move, lives are not saved, and our national prosperity and security are at risk. You've answered the call to serve. We will be a Coast Guard where you can perform to the best of your potential in your duty to the Nation.

Yours in service,

A handwritten signature in black ink that reads "Linda L. Fagan".

Admiral Linda L. Fagan
Commandant

Drivers of change are converging and increasing demands, risks, and opportunities for the Coast Guard while reshaping communities where we live and work.

GROWING WORKFORCE COMPLEXITY

Accelerating social and demographic shifts are changing employee-employer expectations for work, careers, and inclusion, leading to challenges in hiring and retention.

RAPID ADVANCEMENTS IN TECHNOLOGY

The rapid pace of innovation in the maritime domain is leading to growing interconnectivity, increased reliance on data and networks, and the deployment of commercial space and artificial intelligence systems

IMPLICATIONS OF CLIMATE CHANGE

The world is experiencing rising sea levels, intensifying severe weather, retreating Polar ice, migrating fish stocks, pressure to reduce environmental impacts, and climate-driven community displacement.

SHIFTING ECONOMIC FACTORS

Use of the maritime domain continues to evolve and grow, including legal and illegal movement of goods, people, and services; while predatory fishing exacerbates global food insecurity, and the demand for traditional and renewable offshore energy is rapidly expanding.

EVOLVING GEOPOLITICAL LANDSCAPE

Global strategic competition, including unprecedented malign activity, is challenging the rules-based order by eroding international norms, maritime governance, and regional stability.

CHANGING OPERATIONAL DOMAINS

The Coast Guard's unique authorities and capabilities are increasingly in demand to address enduring and emerging missions to include combatting transnational organized crime, violent extremism, cyber threats, and irregular maritime migration.

Transform Our Total Workforce

The Coast Guard workforce is my highest priority. Guided by our Core Values, we will transform the way we hire, inspire, and develop our people. We will build an inclusive culture that gives everyone a sense of belonging, empowering all to deliver their personal best while serving as part of the world's best Coast Guard.

You are dedicated to service as America's maritime guardian, often in an inherently dangerous environment. You deserve innovative tools, inclusive policies, trustworthy technology, modernized training, and exceptional support to meet the demands of today and tomorrow. We will deliver them.

Data must drive decisions to overhaul our policies and processes to better reward performance, dedication, and leadership. We will employ a wide array of technology to deliver engaging and meaningful training and performance support to our workforce. I am committed to strengthening the resiliency of our workforce and families through access to high quality healthcare, housing, childcare, and support services. We will remain an employer of choice for all.

PRIORITIES

Deploy innovative recruiting practices

to attract the mission-ready total workforce we need for today and into the future.

Revolutionize talent management policies

to create opportunities for flexible assignments, advancements, workplaces, and careers.

Develop individually tailored, on-demand, and modernized learning

for the continuous professional and personal growth of our workforce.

Deliver point-of-need healthcare and family services

to bolster the resiliency of our workforce and families.

Sharpen Our Competitive Edge

The rapid evolution of technology, the ever-growing demand for Coast Guard services, an increasingly dynamic operating environment, and global strategic competition strain our current ways of conducting missions. We must sharpen our competitive edge to match the pace of change impacting the maritime domain. This is a call to action.

Assets, systems, networks, and physical infrastructure require focused and deliberate investments to ensure our force is resilient and adaptive to rapid technology shifts and the effects of climate change.

New technologies create opportunities to unite people, assets, systems, and data in new ways to design a more agile future force. Data analytics and artificial intelligence are revolutionizing the world around us. We will achieve decision advantage using data as our accelerant.

New acquisitions alone will not keep our competitive edge sharp. A culture of innovation will inspire new ideas, challenge existing business norms, integrate better capabilities, and stimulate decisions and actions. Your talent and enthusiasm will ensure the Coast Guard meets the demands of the evolving world.

PRIORITIES

Focus and accelerate investments in technology and critical infrastructure

to maximize outcomes and workforce talent.

Advance a future-focused, integrated approach

to design, deploy and sustain an agile, modern force of highly-trained personnel, assets, systems, infrastructure, and logistics support.

Drive a culture of innovation

to outpace accelerating changes in industrial capacity, global reach, and technology development.

Leverage data as the catalyst

to transform the Coast Guard's strategic advantage.

Advance Our Mission Excellence

The Coast Guard thrives in an increasingly complex and unforgiving maritime environment because we are firmly grounded in our operating principles. To be Semper Paratus, we must reaffirm our devotion to foundational elements of mission proficiency and risk management.

The Coast Guard best serves the Nation by applying our resources to the highest priority missions that only we can uniquely perform. We will prioritize innovative ways to use our assets and people for maximum effect, particularly during crisis response.

As demand for maritime commerce grows, new uses of existing waterways are stressing the marine transportation system. Our Nation's economic success hinges on our ability to maximize the potential of our waterways while preserving natural resources and maintaining safety and security.

The Coast Guard will continue to be a leader in global maritime governance. We are ideally positioned as the preferred maritime partner for many nations. Guided by strategic discipline, we will use our unique authorities and capabilities to uphold America's longstanding commitment to a stable and open international system that adheres to the rule of law and good maritime governance.

PRIORITIES

Be "Brilliant at the Basics"

to continue our tradition of exceptional service.

Use our assets, people, and capabilities in new ways

to respond to growing demands and evolving threats.

Build on our ability to lead in crises

to support the Nation during emergencies.

Safeguard a rapidly changing Marine Transportation System

characterized by growing commerce, new uses, and emerging cyber threats.

Strengthen partnerships and improve maritime governance

through deliberate, coordinated, and impactful engagements

Diversity and Inclusion: Driving the USCG Auxiliary

By Michael Neuman

Our Auxiliary is a diverse organization. Its members serve the U.S. Coast Guard in multiple areas, contributing variety to our missions, training, and qualifications. We are qualified in Vessel Safety Checks, boating safety course instruction, boat crew support, and operational augmentation. Additionally, we have developed skills addressing non-traditional mission areas such as Interpreter, Health Services Support, Chaplain Services and the Auxiliary Culinary Assistance missions.

Expansion of these skills has greatly led to our capacity to augment the Coast Guard ashore, afloat on various cutters around the world, and deployments for duty in foreign countries with vastly different cultures and spiritual practices. These expanded mission areas have resulted in a need



Coast Guard Auxiliary Photo by Roger Bareley, AUXPA1

Culinary Assistant, Jasmine Shepard preparing a salad for a Coast Guard related event.



Auxiliarists with a wide variety of skills and understanding built up over a lifetime working together in a team building task to achieve a common goal.

for multilingual members with experience growing up, living in, and working in countries where the customs are vastly different from American culture.

The Auxiliary has become a more diverse group of volunteers that serve the Coast Guard in its ever-expanding missions

and need for qualified people of various backgrounds. These new mission opportunities are supported by Auxiliary members regardless of age, gender, ethnicity, religion, and sexual orientation. This has been the result of our recruitment efforts, which encourages everyone to share in our passion to serve.

See Yourself in Cyber

Cyber Security Awareness Month



Create unique random passwords using a strong password creation method for each account on your computer

Create separate accounts for each user on your computer

THINK BEFORE YOU CLICK: Recognize and Report Phishing. If a link looks off, think before you click. It could be an attempt to get sensitive information or install malware.

- Beware of URLs with typos
- Verify the URL address before opening
- Verify the domain name makes sense & looks right

KEEP YOUR SOFTWARE UPDATED

Hackers are always looking to exploit vulnerabilities in older and unpatched software

Use current and supported operating systems

Install all system security updates and patches

Keep antivirus software up-to-date

Regularly scan files for viruses

Install spyware protection software



- **Email is Inherently Insecure**
- Be concerned about suspicious e-mails. Verify sender before opening
- Beware of all downloads, know the sender and expect a file from them

ENABLE MULTI-FACTOR AUTHENTICATION

You need more than a password to protect your online accounts, and enabling MFA makes you significantly less likely to get hacked

CREATE STRONG PASSWORDS BOTH AT WORK AND AT HOME

- Combine letters, numbers, and special characters
- Do not use personal information, common phrases, or dictionary words in any language
- Do not write down your passwords — use a trusted password manager
- Do not save passwords on public machines



United States Coast Guard Auxiliary



Kim Holland 2022

Oct 2022 Maverick's Festival

Report by Lou Sarto ADSO-HR District 11NR (113)

At the invitation of USCG LTJG Brendan Cassidy, the Coast Guard Auxiliary participated with the Coast Guard at the Maverick's Festival on Saturday, 1 October 2022 at Pillar Point Harbor, Half Moon Bay.

Commencing in early August 2022, LTJG Cassidy introduced us to Festival Organizer Mike McLaughlin. Marisa Hoke, FSO-PA, FL 14, worked with Mike to secure two adjacent Auxiliary booths in a prominent area of the Festival's Education Zone. One booth was dedicated to PFD education, and the other booth addressed Recreational Boating Safety (RBS) topics, such as vessel safety checks, boating safety classes, informational pamphlets, and Auxiliary recruiting. With the ubiquity of mobile phone use, large QR codes were displayed on this booth allowing online access in real-time (or later) to schedule a vessel safety check, enroll in Auxiliary Public Education classes, and apply for Auxiliary membership.

Critical to proper execution at the event was Flotilla 14's yeoman's' work before the festival. Gail Giacomini, FSO-PB, secured over 100 PFDs from California's Department of Boating and Waterways, and John Fortner, FSO-MA, provided updated and relevant collateral. Marisa Hoke, FSO-PA, secured and transported brochures and "swag" and created the hit of the Festival - a colorful "Wheel of RBS Knowledge" game that captivated children and glued their parents to the booth. Nancy Marion, FSO-OP, transported 108 PFDs in her vehicle (delivered to the Auxiliary in 19 midsize boxes). Kudos are also due to the Vessel Examiners and Instructors who supplied the questions and answers for the RBS game.

On the day of the event, the weather was coastal-cloudy but moderate temperature, and light winds alleviated the absence of autumn sunshine. The festival opened at 0900 with a paddle craft event. The scheduled 1000 USCG rescue demonstration at Pillar Point Harbor was canceled as the helicopter was diverted elsewhere for an actual SAR. The exhibition areas were open from 1100 - 1800.

Nancy Marion staffed the PFD booth, educating, fitting, and distributing PFDs, which someday may save the boater's life or the life of a loved one. In the other booth, Marisa spun the RBS game's wheel continuously while rewarding all correct answers (multiple attempts to answer correctly were the norm) with whistles, coloring books, or other paddle craft giveaways. Also staffing the "Spin-to-Win" Wheel booth were Debora and Jim Cohen, FL 6-10, who engaged all who approached the booth with pleasant and instructional conversation and cheered the RBS wheel game's winners. Every Auxiliarist constantly was busy.

The Coast Guard had several booths in other areas of the Education Zone, and we encouraged our visitors to visit and chat with Active Duty Coast Guard members Attendance metrics to gauge the value of the Festival to the Auxiliary's goals (the Festival Organizer provided the four estimates below):

- 8,000 – 10,000 attended over the course of the festival
- 1,000 were children, 18 or younger
- 70% were aged 18 - 45
- 60 - 70 % were from local coastal communities; the remainder from the Bay Area

Maverick's Festival Final Report

By Lou Sarto ADSO-HR District 11NR

Education Zone attendance dwindled after 1600, and the Festival Organizer approved exhibitors dismantling their booths shortly after that.

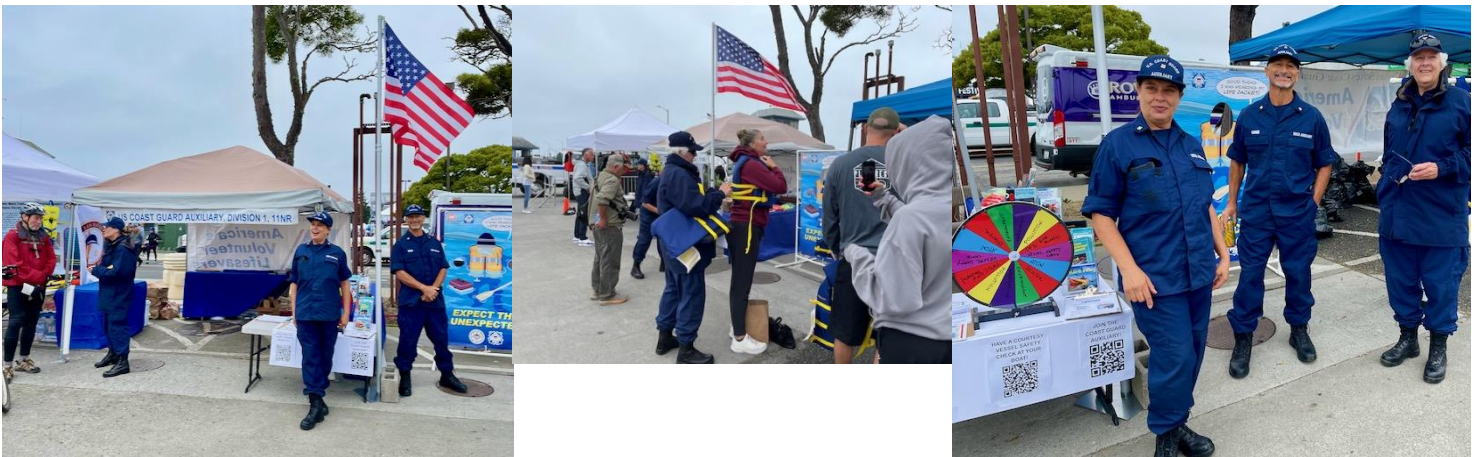
Auxiliary items distributed:

- 107 of 108 PFDs (the sole laggard was a 30 - 50 lbs. PFD)
- 100 of 100 whistles
- CA Boater Kits: 10 of 20
- Many QR scans; an interested PE attendee contacted FSO-PE Mary Kirkwood the following week
- 12 "If found, please call" paddle craft reflectors
- 15 Silver Reflector Sheets for kayakers
- > 20 "Sammy the Sea Otter" coloring books with crayons
- Single digits of Plastic Paddle Boarders Safety Checklist and the Aqua Coloring Book

The material distribution was complimented by the goodwill and professionalism displayed by the Auxiliarists staffing the booths. The "invisible hand" of goodwill is impossible to quantitate as it may manifest itself as students in the next PE class or children who will be parents in 25 years and mandate that their children wear PFDs when engaged in maritime activities.

Coast Guard Auxiliary Division 1 will discuss future Maverick's participation in more detail in the coming months, and hopefully, we'll receive an invitation to the 2023 second annual event.

A Bravo Zulu to LTJG Brendan Cassidy for his organizational skills and responsiveness before the event, his assistance with assembling, disassembling, and reviewing our event booths, and his thoughtful thank you card post-event. Thank you to AUXLO Natasha Kenney for treating the Auxiliarists to hot coffees on a cool morning. The real world of camaraderie is in the trenches.



1. Debora Cohen Flotilla 6-10 engages an attendee at the beginning of the Maverick's Festival, Marisa Hoke and Jim Cohen are all smiles for the incoming attendees. 2. Nancy Marion demonstrates proper technique to optimize PFD fit and effectiveness 3. L-R: FSO-PA Marisa Hoke Flotilla 1-4, Jim Cohen Flotilla 6-10 and Nancy Marion are eager to educate the public on Recreational Boating Safety. Photos: Lou Sarto ADSO-HR

SAN JOAQUIN VALLEY DIVISION 10
FRESNO FLOTILLA 10-05
Veteran's Day Parades Participation

By DONALD PIERCE FC FRESNO FLOTILLA 10-05

Sanger: A small but very friendly and personal parade. Rebecca O'Brien-Witt (SO-PA DIV 10) and Donald 'Doc' Pierce (Fresno Flotilla 10-05) represented US COAST GUARD and COAST GUARD AUXILIARY. This was the first time we could join the Sanger Veteran's Parade November 5, 2022. Both Auxiliaries were announced and thanked for participating as they passed the judge's Stand. The Announcer/Organizer stood, thanked, and saluted the Coast Guard as we passed. Our entry was the US Coast Guard Recruiting Office Fresno Van (Adorned with Coast Guard activity pictures). Sarah Wilson, CPO of Recruiting Office, was very thankful, that the auxiliary could drive the Van and assist the Coast Guard with exposure to the public.

Fresno: The Fresno Veteran's Parade is said to be the largest Veteran's Parade in the United States. The Coast Guard Recruiting Van led the Parade's Division 5 in supporting the following Veteran Organizations and Government Agencies, which the Auxiliary closely works with. The Parade had 6 Divisions and 140 entries. Donald 'Doc' Pierce and James Torrance (Fresno Flotilla 10-05) drove the Coast Guard Van. The Coast Guard was cheered many times during the Parade.



2022 FRESNO VETERAN'S PARADE, CG RECRUITING VAN/ DONALD PIERCE DRIVING



SANGER 2022 VETERAN'S PARADE



FRESNO VETERAN'S PARADE SPECTATORS

2022 California Ironman Race Debrief

Tommy Holtzman

In Sacramento, the 2022 California International Ironman Race was held on October 23, 2022. This event drew over 3,900 contestants attempting to swim 2.5 miles, bike 120 miles, and run another 26.2 miles. In addition to the contestants, the event required numerous volunteer support vessels (kayaks, PWCs, and small power boats). Portions of the American and Sacramento Rivers were closed to navigation from 0600 to 1000 by the Captain of The Port, Sector San Francisco.

Over 30 vessels from 8 local agencies, along with a CG boat from Station Rio Vista and Auxiliary vessels from Division 3 (SIDEKICK and SHADY LADIES) and Division 5 (SAR DOG II) provided event security.

The West Sacramento PD established an Incident Command System (ICS) coordinating the planning and control of the numerous water and shoreside assets. Additionally, the CG designated SIDEKICK as the Auxiliary Facilities Commander (AUXCOM). AUXCOM was the Auxiliary liaison to the ICS during the planning and execution of the event. The AUXCOM also coordinated the activities of the auxiliary vessels and maintained their radio guard.

As expected, numerous swimmers overestimated their abilities and could not complete the swim. Local agencies and volunteers were on hand within the course to assist those needing rescuing.

Once out of the water, the contestants had to jog about two hundred feet on a dock up to land. Some were very exhausted and unsteady on their feet after the swim and would likely have required assistance had they fallen back into the water from the dock. Even though participant safety is the responsibility of the event sponsors, an Auxiliary vessel moored at the dock made preparations to assist the contestants if needed. Fortunately, no assistance was needed.

From the perspective of the Auxiliary, the event was a great success. The river closure was orderly. The 0515 Sunday morning briefing required an “early rise”, particularly for the Division 5 crew. This early briefing tested our resolve and endurance and reinforced the belief that we are truly a 24/7 response team. The event also provided great training in working with multiple agencies. While we hope such training will never be needed, planning for the worst is best. We also showed the “locals” that we can be depended upon and that we are an effective force multiplier for them.

We’re looking forward to the 2023 California Ironman Race scheduled for October 22, 2023.



Left: Tommy Holtzman at the helm of Shady Ladies AUX Facility. Right: Shady Ladies crew.

Opportunity is a set of circumstances that makes it possible to act with purpose, and life itself is the biggest generator of opportunity. As we grow and develop our skillsets and motivational drive to choose meaningful work and to interact with family, community, and affiliated organizations, many may want to use this experience to serve others beyond maintaining a job or career.

The opportunity to serve in an organization as a volunteer to improve one's community and make a positive difference in other people's lives is an important way to be relevant. Putting oneself before others is an act of giving which positively impacts our wellness. This act of volunteerism goes beyond doing one's duty and can develop a deep passion for lifelong service and skill development. The U.S. Coast Guard Auxiliary is a non-profit, all-volunteer organization that offers many service opportunities, skill acquisition, leadership advancement, and teammate fellowship working for and supporting the U.S. Coast Guard.

Admiral Karl Schulz, USCG Commandant, retired, stated, "Our 21,000 uniformed U.S. Coast Guard Auxiliary volunteers are profound examples of selfless devotion to duty who have not only embraced and exemplified my watchwords of 'Ready, Relevant, and Responsive,' and proudly have added 'Resilient' to that list." The Coast Guard has always upheld the promise to serve our Nation, responding to disasters, rescuing boaters in distress, and educating America's boating public. Auxiliary mission specialists put the public's welfare and maritime safety first. USCG Auxiliary volunteers train rigorously, whether on the water practicing vessel handling and rescue assistance exercises or taking numerous online courses and virtual training to become qualified and maintain their mission readiness. Safety for the team, the boating public, and the USCG units served is a primary priority.

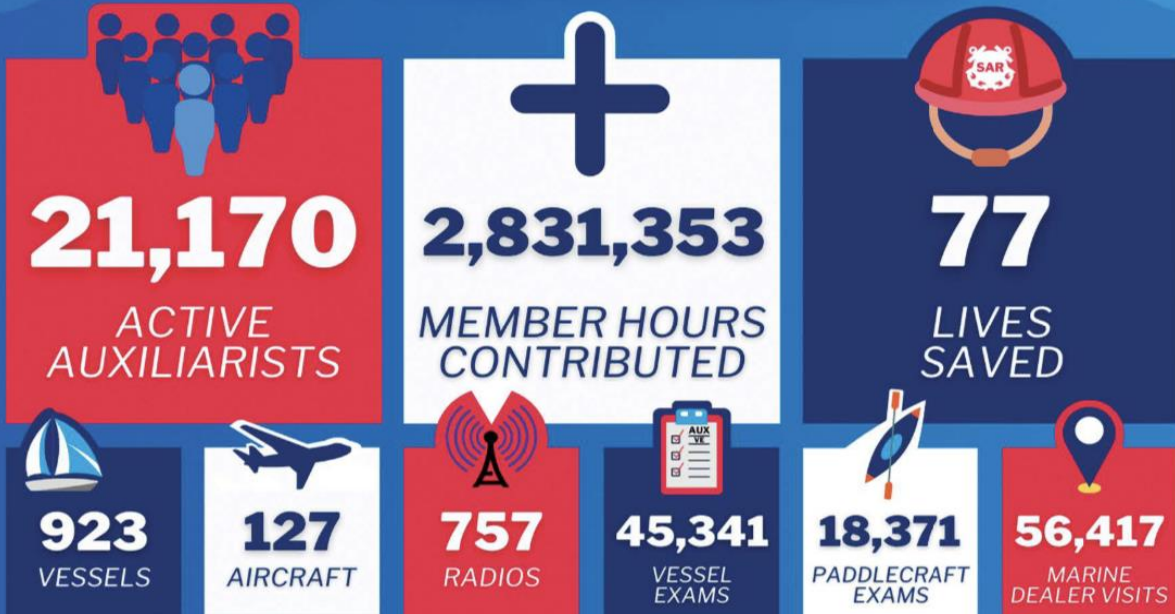
Even more impressively, against the unprecedented constraints imposed by the COVID-19 pandemic, the Auxiliary operationally supported a myriad of Coast Guard missions throughout the past year while remaining the vanguard for Recreational Boating Safety (RBS). Auxiliarists delivered over 2.8 million hours of support, performed more than 63,500 vessel safety checks and marine dealer visits, and taught over 12,800 boating safety classes, significantly enhancing safety on America's waterways. Search and rescue operations saved \$7,174,240 worth of property.

Consider the value, benefits, and cost savings generated by these USCG Auxiliary volunteers known as "America's Volunteer Guardians. Members of Team Coast Guard dedicated 2,831,353 unpaid hours performing critical mission support from vessel exams, public safety boating education, and culinary assistance events to that of Auxiliary Aviation (AUXAIR) flying over 4,331 hours doing search and rescue and ferrying critical medical supplies between the Hawaiian Islands. On critical support missions of AUXAIR pilots and crew fly their own aircraft. Other USCG operational support activities include joint USCG training exercises, commercial fishing vessel inspections to that of Public Affairs, and publications to keep the Auxiliary prepared and mission ready. *"Providing training is one of the USCG and Auxiliary joint strategies that helps to build a diverse and inclusive mission environment, which is crucial to attracting and retaining top talent and building member engagement. Diversity and expanding the competencies of our people keep the Auxiliary strong and empower mission readiness and excellence."* ***Our mission is to be the volunteer organization of choice.***" Admiral Karl Schultz, USCG Retired.

Fellowship is essential in making any organization of volunteers successful and encourages a close team-building relationship between Auxiliarists and its USCG personnel. Fellowship is built upon honesty and trust and nurtured by encouraging and mentoring each other in the quest for self and group improvement and love of mutual participation. Our shipmates, which include the USCG active members, are family and a key element of 'Team Coast Guard.' We are 'welcome ambassadors to new USCG active personnel that frequently rotate through our districts' areas of operations, unfamiliar with their new locations. We can be and are of great value in welcoming and providing comfort and support as a force multiplier." Fellowship is the spirit of Team Coast Guard ethos in putting our shipmates' safety and well-being before ourselves and communicating our concerns. As part of "Team Coast Guard," we all sail on the same ship to serve and protect others. As Maya Angelou said, ***"our mission in life is not merely to survive, but to thrive; and to do so with some passion, some compassion, some humor, and some style."***

By Roger Bazeley AUXPA1

A LOOK AT OUR 2021 BY THE NUMBERS



 **\$7,174,240** IN SEARCH & RESCUE PROPERTY SAVED



By Andrew Niquette
Branch Chief - Publications Support

Statistics provided by COMO Peter K. Jensen

Santa and Mrs. Claus Land at Air Station San Francisco



1. While the Active Duty decorates the Tree, by Auxiliary Members Terry Blanchard and Cassandra Mani.

2. A few minutes before Show-Time. Cassandra, Maria, Alex, Monica, Terry

3. Santa's wonderland and a hangar full of bright orange USCG M65 Dolphin Helicopters

AUXILIARISTS PARTICIPATING IN OPERATION SANTA CLAUS:

Terry Blanchard/ Top Elf CO FL 19
Alex Bennett/Santa FL 14
Cassandra Mani/M Chief Elf FL 12
Maria Goodavage/Mrs. Claus FL 12
Monica Schneider/helper FL 12
Lou Sarto/photographer-pest FL 14



12.10.2022 Photos by Lou Sarto Flotilla 14 D11N

Santa and Mrs. Claus Land at Air Station San Francisco



Top Left Photo: Master Chief Elf announces the recipients of the first presents. *Photos: Lou Sarto, Maria Goodavage*

Top Right Photo: USCG AMT3 Melisa Miller is Silver Charm's newest best friend as she will ask her team to train the cockpit crew to a higher level of performance. Mrs. Claus, Maria smilingly approves while her bearded consort enjoys his whiskers.

Left Bottom: Santa gives instructions for a happy life while her bearded consort acquiesces and the Master Chief Elf smiles approvingly.

Right Bottom: Daddy's daughters align their faces perfectly while Santa smiles next to her bearded consort. Mrs. Claus, Santa, Dad.



Top 5 Reasons You Should Join the Coast Guard Auxiliary

By LT. Chris Booth, U.S. Coast Guard Auxiliary & Boating Safety

The U.S. Coast Guard Auxiliary will celebrate with its 83rd birthday June 23, and there has never been a better time to join America's Volunteer Guardians. The Auxiliary encourages enthusiastic and motivated people help make an impact keeping America's waterways and the boating public safe. As an integral force multiplier for Team Coast Guard, the Auxiliary has something for everyone. Here are the top five reasons to join and serve as an Auxiliarist:

1 A Multitude of Volunteer Options

The Auxiliary offers many options for members to serve using skills they have developed in their personal or professional life. We have Auxiliary members who assist in Coast Guard medical clinics through the Auxiliary Health Services program, others who serve as an Auxiliary interpreter, and others who cook outstanding meals for crews and events as an Auxiliary culinary assistant. There are many avenues for an Auxiliarist to support the service. The Auxiliary is also incredibly active in supporting the Recreational Boating Safety mission, along with providing assistance to missions such as marine safety, emergency management, watchstanding, public affairs, cybersecurity, chaplain services, aircraft/watercraft operator fields, aids to navigation verification, and much more!

2 Leadership Opportunities

By joining the Auxiliary, you will have access to leadership development training and opportunities to gain experience at various levels throughout the organization. The heart of the Auxiliary lies in the local flotilla,

and each flotilla possesses numerous staff officer positions, such as human resources or public education. Experienced members lead the flotilla as the flotilla commander and vice flotilla commander. There are also leadership positions at the division, district, and national levels. Completing an office term will help you build confidence, experience, and skills that are not only beneficial to the organization, but also to your personal and professional life.

3 Gain Valuable Skills

Becoming a member of the Auxiliary opens the door to a wide array of training possibilities that can help you either improve an existing skill or begin to develop new ones. Through hands-on training, you can learn from the best vessel operators on the water. As a member you will have the opportunity to master everything from basic line handling to more complicated navigation techniques.



Coast Guard Auxiliary Photo by Roger Bazeley

Auxiliarist Tiffany Townsend at the helm of the Auxiliary vessel Silver Charm, conducting a pre-mission equipment check.



Auxiliarist Phil Deloach keeps a watchful eye on an incoming U.S. Coast Guard MH-65 Dolphin helicopter. In this drill, the helicopter dropped a rescue basket on the Auxiliary vessel's deck.

The Auxiliary also offers an impressive array of classroom-style courses on various subjects such as public affairs, information services, finance, and much more. As an Auxiliarist, you will be eligible for Coast Guard-funded C-Schools, where you can gain invaluable skills in areas such as the Incident Command System and then directly apply them as a force multiplier in the field.

4 Directly Benefit Your Community

The Auxiliary's direct contribution to the boating public of the United States is unquestionable. By joining the Auxiliary, you have the ability to make

sure recreational watercrafts are safe by providing vessel safety checks, instruct the public on safe boating procedures through public education courses and program visits, and even save the lives of mariners in distress. In 2021, the Auxiliary conducted over 42,000 vessel safety checks, taught almost 3,000 safe boating courses, and assisted in saving 379 lives and over \$21 million dollars of property.

5 Become Part of a Proud Tradition

Through its meaningful contributions to the country, the Auxiliary has built a strong and proud tradition of volunteer service. Dating back to 1939, the Auxiliary was active in recruitment and fundraising for the American war effort during World War II. In a lesser-known contribution, the Auxiliary was a key player in assisting the National Coast and Geodetic Survey with creating comprehensive coastal chart updates in the 1960s. More recently, the Auxiliary received high praise for their efforts providing operational support to the U.S. Coast Guard following the September 11th terrorist attacks, along with assisting in crucial search and rescue operations following Hurricane Katrina in 2005. As a member of the Auxiliary, you will have the opportunity to volunteer and assist in times when your country needs it the most.



LT. Christopher Bodner, left, (CG-MER CGHO) and Auxiliarist Renee Thomas assigned as ESF-10 technical specialists and liaison officers to FEMA's National Response Coordination Center (NRCC) for Hurricane Dorian.

These are just the top five reasons why you should join the U.S. Coast Guard Auxiliary. If you would like to learn more and/or are interested in becoming a member, please reach out to a flotilla near you. ⚓



NEW YORK – Secretary of the United States Department of Transportation, Norman Y. Mineta shakes hands with U.S. Coast Guard personnel aboard the Coast Guard Cutter Tahoma September 25, 2001 following the attack on the World Trade Center, USCG Achieve photo by Petty Officer 2nd Class Thomas Sperduto.

CRISIS LEADERSHIP

Secretary Norman Mineta’s style of leadership was based upon a life of acting for the common good to improve his community and society without demonstrating political, racial, or religious views in his decisions and leadership processes. His leadership values of analysis and team building came from family roots that started with World War II experiences as an American Japanese where he and other citizens were incarcerated at Heart Mountain Relocation Center in Park County, Wyoming during WWII. He was a Boy Scout and rose to Eagle Scout during this period. He also met and became a lifelong friend of Alan Simpson who became a Senator representing Wyoming, and who planted the seed of public service as a career.

On the morning of September 11, 2001, while Norman Mineta was Secretary of the U.S. Department of Transportation, the country was struck by a terrorist attack. Secretary Mineta was catapulted into managing the strategy to activate his staff and management team to take immediate action to reduce the possibility of further commercial and private airline hijacks. Secretary Mineta took decisive action while constantly reassessing the changing situation as each terrorist hijacked airliner attempted or struck its intended target. This moment brought forth all of Secretary Mineta’s management, risk assessment, and decision-making into action during the crisis and the many months that followed with changing regulations in an increasing volatile geopolitical environment where the public lost its confidence in flying. Over the next few years, there was the task ahead of rebuilding the safety, integrity, and the public’s confidence in commercial aviation. Norman Mineta demonstrated the key strengths of leadership in times of crisis and recovery.

Leadership must take the ultimate responsibility for its actions, vision, and business or command ethics by virtue of the authority bestowed by the principles of doing the right thing, the belief of integrity and service for the benefit of the public. Only history will justify the right and wrong of leadership’s strategic decisions, public works, or impact and benefit to society. Secretary Mineta’s leadership style embraced this philosophy; he was a bench mark in public service integrity, a mentor, an educational coach, a friend to many, and a true multicultural humanitarian.

Roger Bazeley, AUXPA1



A Coast Guard patrol boat secures New York Harbor as smoke rises from where the World Trade Center once stood.

Bugler's Call to Remembrance at the Presidio



The bugler stands straight as a sentinel; a lone figure silhouetted by the golden glow of the late afternoon's setting sun. The bugler while in solitary reflection, snapping to attention, slowly and deliberately raising the horn to his lips while inhaling a deep breath of the surrounding air.

Surrounded by tall shade trees, flags waving in the coastal winds flowing through the Golden Gate, and groves of eucalyptus and cypress of the Presidio, surrounded by thousands of stone markers and headstones of our nation's fallen heroes, the lone bugler's first notes sorrowfully float on the afternoon's breeze this Memorial Day.

The bugler plays with respect, musical notes that honor those individuals who served, whether Spring, Summer, Autumn or Winter at the Presidio, marking points of historic sacrifice. Each note of twenty-four is played in sequence to remember our fallen who sacrificed through dedication, belief and duty with honor – our fathers, mothers, sisters, brothers, neighbors, and Gold Star families. The bugler stands steadfast as the notes of Taps carry into the distance and rise to the heavens.

The lone bugler plays the last of the twenty-four notes of Taps sustaining the last note with an emotional, quivering finality, until it drifts off, tapering into silence. All is still but the snap of waving flags and rustling of leaves from the wind sweeping through the Presidio's giant, majestic eucalyptus and cypress trees. Notes of Taps still linger in memory as we remember the fallen, but not forgotten.

At the Presidio Memorial, as night comes, the bugler, as a lone sentinel and keeper of played notes, penetrates the souls and hearts of all who listen and remember, respectfully lowers the trumpet and salutes the fallen, all present and, the American Flag at half-mast.

People gathering at the Presidio disperse and wander about the trees and monuments of the Presidio, some quietly weeping and others walking in groups or couples. Some families sit on blankets between the headstones of loved service members, and with children taking family "selfies," relax within the Presidio's place of comfort and remembrance.

Those who have experienced San Francisco's Presidio shall never forget the family gatherings, walks, biking, running and moments of reflection and remembrance in this space, a space to fully experience all that is life.

By Roger Bazeley, USCG Auxiliary Public Affairs, Bugler 6/3/2021

Cold Water Boating

- Cold-water immersion is the cause of many boating-related fatalities.
- The danger increases as water temperature decreases below normal body temperature of 98.6° F.
- Do make sure everyone is wearing a life jacket.
- Even experienced swimmers will experience shock within one minute in the frigid water and lose muscle control within 10 minutes.

File a Float Plan here before departing

- Dress for the water temperature and the weather, not the air temperature.
- Wear layers and bring extra clothes in case you get wet.
- Remember to use your navigation lights in fog and low light conditions as well as at night.
- Winter buoys are smaller and less visible than summer buoys and make navigation more difficult, especially at night.
- There are fewer boats on the water, keep communication devices charged and dry.
- Don't panic if you fall into the water. Stay afloat with the help of your life jacket, regain control of your breathing and keep your head above water in vision of rescuers.
- If you're in the water with others, huddle together facing each other to help everyone stay afloat and keep warm.



- ✓ Take off heavy boots in the water.
- ✓ Don't apply heat to extremities like arms and legs of a rescued victim.
- ✓ This sudden change in temperature could cause cardiac arrest.

Cold-Water Immersion

- You have one minute to adjust to the cold shock response - DON'T PANIC.
- You have 10 minutes of meaningful movement to get help and get out of the water.
- You have about one hour before you become unconscious from hypothermia.

Save A Life. Wear It!



Photo and Poster Design by Roger Bazeley AUXPA1

Elusive Leadership

Amid times of divisiveness and national strife, what is leadership, where is it found and who exemplifies its true motivational qualities and humanitarian values in the manner it is applied? Is the art and craft of leadership acquired from within, or from ones collected experiences picked-up like polished stones on a beach; or can it be taught? Can the concept of leadership be a methodically learned through training, and then - Eureka! - A course certified leader is produced?

Classic definitions of leadership have included: "Leadership is a process whereby an individual influences a group of individuals to achieve a common goal," or "a leader is one or more people who selects, equips, trains, and influences members who have diverse abilities, trained qualifications and that focuses the team members on the organization's mission and objectives--causing the members to expend spiritual, emotional, and physical energy coordinated to complete the mission?" (Winston Patterson).

The concept of leadership encompasses all of the above, but even more importantly effective inspirational leadership comes from one's core values, an acquired life perspective from deep within, respecting the humanitarian values of setting the welfare and safety of the team before oneself. Many leaders within the Coast Guard Auxiliary leadership may have begun as a mission specialist or as a member of a team. They are not a result of self-seeking leadership recognition or power but from the unsung leaders and heroes who step up to answer a call for visionary, focused leadership with an understanding of the membership, as well as mission goals to be achieved. Once recognized as an Auxiliary leader, with the ability to direct and exact sweeping changes; how are the goals and desired results achieved? How critical is the team's view of the leader's style and definition of leadership in the final outcome of the project or team mission?

True leadership qualities do not require or come from rank and appointed privilege, they come from often being prepared within the "common man" in answering the call at the momentous time of need. Winston Churchill said of the Common Man in War, *"Thus when all the trumpets sounded, every class and rank had something to give Some gave their science and some their wealth, some gave their business energy and drive, and some wonderful personal prowess, and some their patient weakness. But none gave more, or gave more readily, than the common man or woman who had nothing but a precarious week's wages between them and poverty, and owned little more...a cottage and their garments. Their love and pride of country, their loyalty to the symbols of which they were familiar, their keen sense of right, and wrong as they saw it, led them to outface and endure perils the like of which men had not known on earth."*

Inspirational leadership respects humanity on all levels and its diversity with a team participation approach of genuine inclusion and equality. It is the best qualities of leadership that informs with honesty and transparency, helps educate and train members for mission preparedness, motivates and inspires them to reach for greater height in performance, and inspirationally mentors. As in risk management, leaders need to access the wellness of each team member, and further inquire, during off mission hours, "How are you really doing?" A healthy mind and spirit is as important to the mission's safe success and is as critical as all of the pre-training and preparedness, as well as for volunteer members' career development, satisfaction and retention.

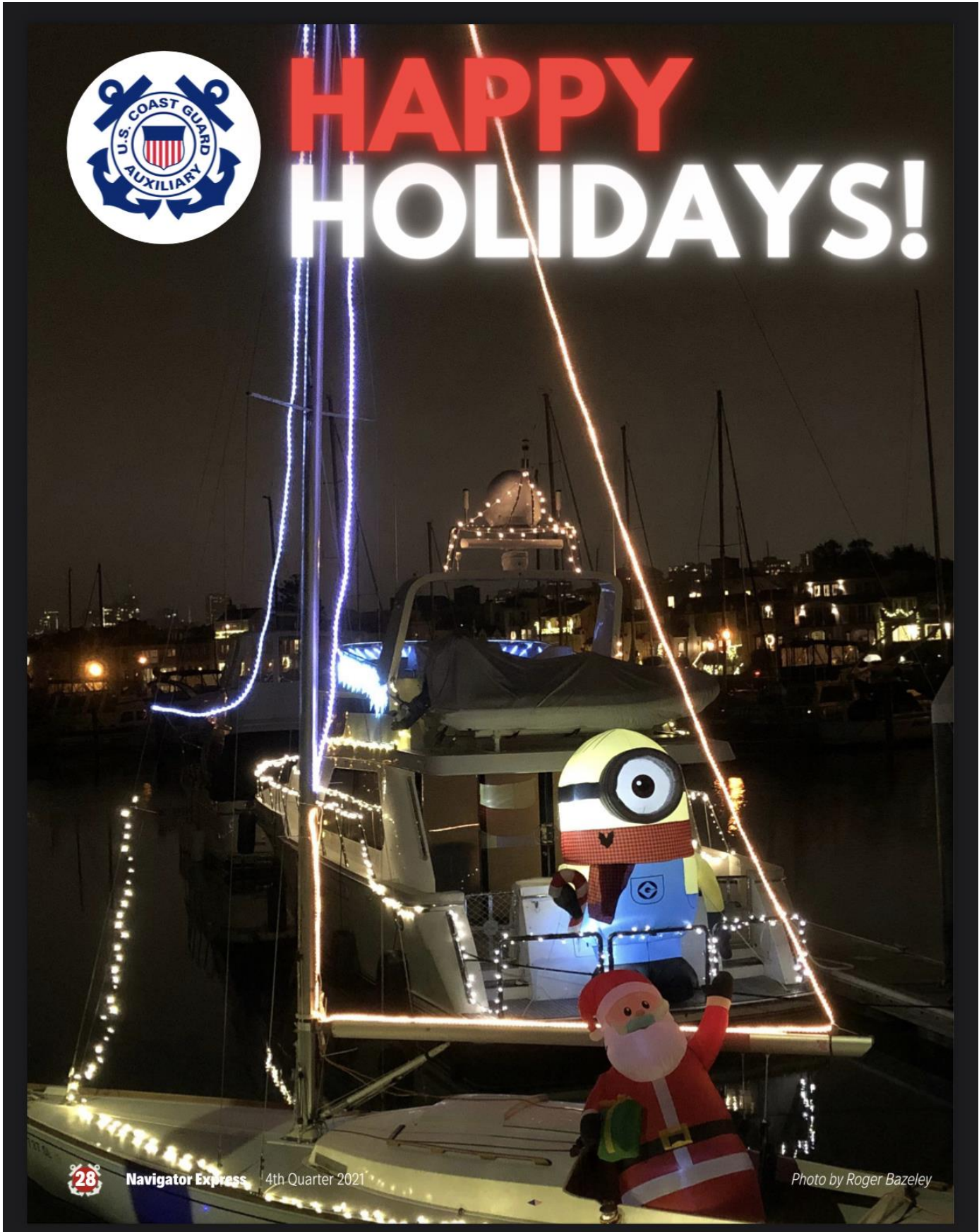
Successful mission outcomes require individual leaders and organizational leadership to be honest, transparent, and accountable and lead their membership with respect to the policy and protocols of diversity and inclusion. Encompassing the role of effective leadership are unpredictable risks, taken in an increasingly complicated, regulated, and political/policy driven environment that challenge and may compromise and diminish the effectiveness of leadership. Mentoring and conflict management skills become pivotal in mission readiness through team training preparation. Team cohesiveness is strengthened through honoring the USCG Auxiliary Ethos of working together for the common good of all and the USCG Auxiliary as participants in *Team Coast Guard*.

Ask yourself, "What kind of a leader am I?" Did you answer the call of leadership to become an effective and inspirational leader? Are you a leader that constantly re-evaluates and self-assesses in order to move forward in your development? Do you adhere to the principals of doing the "right thing", and believe in integrity and service for the benefit of the public and the Auxiliary? History will justify the results of one's strategic leadership decisions, public works, impact and benefit to society. To be a truly great and inspirational leader one must have etched in the soul the principals of "doing the right thing" in taking ultimate responsibility for your vision, actions, and ethics.

By Roger Bazeley AUXPAI



HAPPY HOLIDAYS!



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Navigator Express 4th Quarter 2021

Photo by Roger Bazeley



Sector San Francisco Photos by Roger Bazeley AUXPA1 D11NR